West of Scotland Paediatric Gastroenterology, Hepatology and Nutrition Network



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Competency Based Training for Enteral Tube Feeding

Record of Achieving Competency for Staff

Purpose

This document will provide a record of the learner's clinical performance indicating when competency in the management of enteral tube feeding is attained.

Definition of Competence

Competence is a simultaneous integration of the knowledge, judgement, skills, experience and attitudes that are required for performance in a designated role and setting (Roach, 1992).

Completion

The learner (named below) is responsible for completion of this document. To be deemed competent in the management of children receiving enteral tube feeding, a record of achievement in all relevant competencies must be completed and signed by both learner and assessor.

Assessment

During the assessment period, competency will be determined by: Discussion, Questioning and Direct Observation of Practice by a designated trainer/ assessor.

Learner Details

Name	
Designation	
Ward/Dept	
Hospital	

Designator Trainer/Assessor Details

Name	
Designation	

Competency Level Guidelines

In order to meet your learning needs and enable you to develop your clinical skills in this area, the following rating scale will be used when assessing your competence.

RATING SCALE	LEVEL OF COMPETENCE
1	Has attended theoretical session. Has only observed practice. Cannot perform this procedure unsupervised
2	Can link theory to practice. Has assisted in this area. Still requires close guidance.
3	Can link theory to practice. Requires direct supervision in this area and still requires prompting and guidance.
4	Links theory to practice. Safely undertakes this procedure and delivers care to the patient throughout procedure as per guidelines, with no prompting and guidance. Can perform this procedure without supervision and/or assistance. All steps are performed in order and correctly.
5	Links theory to practice and is able to use initiative in response to adverse effects or technical problems during and after procedure. Can demonstrate and explain this area of practice to others.

Adapted from Steinaker and Bell (1979). The Experiential Taxonomy: A new approach to teaching and learning, London Academic Press.

For Healthcare professionals the time to achieve competence will be dependent upon your opportunities to practice. If this is limited within your own clinical area you should liaise with the ward manager and your designated trainer/assessor to access further opportunities to practice.

To achieve and demonstrate your competence in managing a child receiving enteral tube feeding you will have to meet with your trainer/assessor regularly to discuss and practice the procedure. You will be formally assessed three times; initial, interim and final. On each occasion you will be assessed by questioning, discussion and direct observation.

By the end of the assessment period, healthcare professionals are expected to have achieved competency level 5 in order to be deemed competent.

Once your competence has been confirmed by your trainer/assessor you should retain the completed booklet in their Personal Development File.

Thereafter it is your responsibility to review your practice on an annual basis and seek further training if required.

Summary table to record levels achieved in competencies by learner at formal assessments

	Performance Criteria The learner will be able to:		Competence Level	Date Achieved	Learner signature	Trainer/ assessor signature
1	Demonstrate how to pass a nasogastric feeding tube.	Initial				
	Page 1	Interim				
		Final				
2	Demonstrate how to administer a bolus feed via a	Initial				
	nasogastric feeding tube.	Interim				
	Page 2-3	Final				
3	Demonstrate how to administer a pump feed via a	Initial				
	nasogastric tube including how to load and programme	Interim				
	the feeding pump. Page 4-5	Final				
4	Demonstrate how to administer a bolus feed via	Initial				
	gastrostomy tube.	Interim				
	Page 6-7	Final				
5	Demonstrate how to administer a pump feed via a	Initial				
	gastrostomy or jejunostomy tube.	Interim				
	Page 8-9	Final				

Agreed level of competence 1-5 as per rating scale above

Competency statement 1: The learner will be able to pass a nasogastric feeding tube

Performance Criteria: The learner will be able to:		Initia	I		Interin	n			
SA - Self assessment									
TA – Trainer assessment	SA	TA	AC	SA	TA	AC	SA	TA	AC
AC – Agreed level of competence									
1. List the equipment and supplies required to pass a									
nasogastric tube and contraindications for nasogastric tube insertion.									
2. Demonstrate how to explain and prepare child for									
procedure including parent/carer.									
3. Demonstrate the five steps for good hand hygiene.									
4. Demonstrate how to position child for procedure.									
5. Demonstrate how to measure the estimated length the									
nasogastric tube should be inserted to reach stomach.									
 Demonstrate how to pass the nasogastric tube as per guidelines. 									
7. Demonstrate how to obtain aspirate and confirm									
position of the tube using pH paper.									
8. Demonstrate how to ascertain the inserted length of the									
tube and record this on patient documentation.									
9. Describe ways of securing the nasogastric tube to the									
child's nose/face.									
10. Demonstrate how to remove the guide-wire if			· · · · · · · · · · · · · · · · · · ·						
applicable (long term tubes).									
11. Demonstrate how to dispose of waste in accordance		1							
with local policy.									
12. Describe possible problems including tube blockage,		1							
displacement, no aspirate and suggest solutions and									
when to seek help or advice.									

Competency Statement 2: The learner will be able to administer a bolus feed via a nasogastric tube

Perf	prmance Criteria: The learner will be able to:		Initial			Interin	n		Final	
SA -	Self assessment									
<i>TA</i> –	Trainer assessment	SA	TA	AC	SA	TA	AC	SA	TA	AC
AC -	Agreed level of competence									
1.	List the equipment and supplies required to administer a bolus nasogastric feed.									
2.	Discuss how to obtain feeds within the clinical area and if appropriate how to make up feeds as instructed by the dietitian.									
3.	Demonstrate how to explain and prepare the child for the procedure including parent/carer.									
4.	Demonstrate the five steps for good hand hygiene.									
5.	Demonstrate how to prepare the clinical area and assemble the equipment required.						· ·			·
6.	Discuss the storage of the feeds and demonstrate the checking of the milk product including expiry date and packaging.									
7.	Demonstrate how to position child for procedure.									
8.	Demonstrate how to check the insertion length of tube compared to that recorded on patient documentation and provide rationale for doing so.									
9.	Demonstrate how to obtain aspirate and confirm the position of the tube using pH paper.						· ·			· ·
10.	Demonstrate the ability to flush the tube with the recommended amount of cooled boiled/sterile water using an enteral syringe.									

11. Demonstrate how to give prescribed feed volume over a period of time according to individual care plan/feed recipe.					
12. Demonstrate how to flush the tube with cooled boiled/sterile water, as per individual child's care plan.					
13. Demonstrate how to record the feed on patient documentation.					
14. Demonstrate how to dispose of waste in accordance with local policy.					
15. Discuss how to clean and maintain equipmentas per manufacturer's guidelines.					
16. Describe possible problems, including tube blockage, displacement, no aspirate and suggest solutions.					
17. Describe when and how to seek help or advice.					

Competency Statement 3: The learner will be able to administer a pump feed via a nasogastric tube including how to load and programme the feeding pump.

Performance Criteria: The learner will be able to:		Initial			Interin	า	Final		
SA - Self assessment									
TA – Trainer assessment	SA	TA	AC	SA	TA	AC	SA	TA	AC
AC – Agreed level of competence									
1. List the equipment and supplies required to									
administer a pump feed via a nasogastric tube.									
2. Discuss how to obtain feeds within the clinical									
area and if appropriate how to make up feeds as									
instructed by the dietitian.									
3. Demonstrate how to explain and prepare the									
child for the procedure including parent/carer.									
4. Demonstrate the five steps for good hand									
hygiene.									
5. Demonstrate how to prepare the clinical area									
and assemble the equipment.									
6. Discuss the storage of the feeds and									
demonstrate the checking of the milk product									
including expiry date and packaging.									
7. Demonstrate how to position child for procedure.									
8. Demonstrate how to set up the feed pump									
according to the manufacturer's instructions.									
9. Demonstrate how to check the insertion length of									
tube compared to that recorded on patient									
documentation and provide rationale for doing so.									

10. Demonstrate how to obtain aspirate and confirm					
the position of the tube using pH paper.					
11. Demonstrate how to flush the tube with the					
recommended amount of cooled boiled/sterile					
water and then attach the giving set.					
12. Demonstrate how to set the rate and dose on					
the feed pump according to individual care					
plan/feed recipe and start the feed.					
13. Demonstrate how to disconnect the feed set and					
flush the tube with cooled boiled /sterile water					
as per individual child's care plan.					
14. Demonstrate how to record the feed on patient					
documentation.					
15. Demonstrate how to dispose of waste in					
accordance with local policy.					
16. Discuss how to clean, store and maintain					
equipment as per manufacturer's guidelines.					
17. Describe possible problems including tube					
blockage, displacement, no aspirate and suggest					
solutions.					
18. Discuss measures to reduce risk of strangulation					
overnight caused by enteral feeding lines.					
19. Describe when and how to seek help or advice.					

Competency Statement 4: The learner will be able to administer a bolus feed via a gastrostomy tube.

Perf	ormance Criteria: The learner will be able to:		Initia	I		Interir	n	Final			
SA -	Self assessment										
<i>TA</i> –	Trainer assessment	SA	TA	AC	SA	TA	AC	SA	TA	AC	
AC -	Agreed level of competence										
1.	List the equipment and supplies required to										
	administer a bolus feed via a gastrostomy tube.										
2.	Discuss how to obtain feeds within the clinical										
	area and if appropriate how to make up feeds as										
	instructed by the dietitian.										
3.	Demonstrate how to explain and prepare the										
	child for the procedure including parent/carer.										
4.	Demonstrate the five steps for good hand										
	hygiene.										
5.	Demonstrate how to prepare the clinical area										
	and assemble the equipment.										
6.	Discuss the storage of the feeds and										
	demonstrate the checking of the milk product										
	including expiry date and packaging.										
7.	Demonstrate how to position child for procedure.										
8.	Demonstrate how to expose the gastrostomy										
	tube/button and check the stoma site for										
	infection/displacement.										
9.	Demonstrate how to prime extension set with										
	cooled boiled/sterile water using enteral syringe										
	and attach to set to gastrostomy.										

10. Demonstrate how to open clamp and flush set and gastrostomy with the recommended amount of cooled boiled / sterile water.					
 Demonstrate how to administer prescribed feed volume over a period of 15-30 minutes according to individual care plan/feed recipe. 					
 Demonstrate how to flush the tube with cooled boiled/sterile water as per individual child's care plan following completion of feed. 					
 Demonstrate how to close clamp and remove extension set and syringe and describe how to clean and maintain equipment as per manufacturer's guidelines. 					
14. Demonstrate how to record the feed on patient documentation.					
15. Demonstrate how to dispose of waste in accordance with local policy.					
16. Describe possible problems including tube blockage, displacement and suggest solutions.					
17. Describe when and how to seek help or advice.					

Competency Statement 5: The learner will be able to administer a pump feed via a gastrostomy tube including how to load and programme the feeding pump.

Perf	Performance Criteria: The learner will be able to:		Initial			Interin	n	Final			
TA -	<i>Self assessment - Trainer assessment - Agreed level of competence</i>	SA	ΤΑ	AC	SA	TA	AC	SA	TA	AC	
1.	List the equipment and supplies required to administer a gastrostomy feed using a pump.										
2.	Discuss how to obtain feeds within the clinical area and if appropriate how to make up feeds as instructed by the dietitian.										
3.	Demonstrate how to explain and prepare the child for the procedure including parent/carer.										
4.	Demonstrate the five steps for good hand hygiene.										
5.	Demonstrate how to prepare the clinical area and assemble the equipment.										
6.	Discuss the storage of the feeds and demonstrate the checking of the milk product including expiry date and packaging.										
7.	Demonstrate how to position child for procedure.										
8.	Demonstrate how to set up the feed pump according to the manufacturer's instructions.										

9.	Demonstrate how to expose gastrostomy					
	tube/button and check stoma site for infection/displacement.					
10.	Demonstrate how to prime giving set and extension set and then attach to gastrostomy securely.					
11.	Demonstrate how to set the rate and dose on the feed pump according to individual care plan/feed recipe, unclamp tube and start feed.					
12.	Demonstrate how to clamp tube and disconnect the feeding set once prescribed volume of feed has been given and flush the tube with cooled boiled/sterile water as per individual child's care plan.					
13.	Demonstrate how to record the feed on patient documentation.					
14.	Demonstrate how to dispose of waste in accordance with local policy.					
15.	Discuss how to clean, store and maintain equipment as per manufacturer's guidelines.					
	Describe possible problems including tube blockage, displacement and suggest solutions.	 			 	
17.	Discuss measures to reduce risk of strangulation overnight caused by enteral feeding lines.					
18.	Describe when and how to seek help or advice.					

Competency Based Training in the Management of Enteral Tube Feeding - Assessment and Action Plan

Learners should use this chart to record their progress towards attaining the clinical competencies required in the management of enteral tube feeding. At each assessment the learner and trainer should identify the steps within each of the five competencies that have still to be attained.

These should be recorded and an action plan agreed on how these will be addressed before the next assessment.

Initial Assessment	Summary of discussion and agreed action plan	Learner Signature	Trainer Signature
Interim Assessment	Summary of discussion and agreed action plan		
Final Assessment	Summary of discussion and agreed action plan		

Competency Based Training for Enteral Tube Feeding was adapted by WoSPGHaN MCN from Lanarkshire NHS competency documents and NHS QIS Nasogastric and Gastrostomy Feeding Best Practice Statement 2003

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For more information, visit the website: www.wospghan.scot.nhs.uk

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